

# UN Women National Committee The Netherlands



**Amsterdam  
Annual Report 2024**

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## Introduction

Enclosed you will find the annual accounts of the Foundation UN Women National Committee the Netherlands. The foundation was established on August 8, 2016 and is located in Amsterdam. The foundation is registered with the Chamber of Commerce in Alkmaar under file number 66624525.

## Activities

The foundation aims to support UN Women and the mandate and mission of UN Women and to do everything that is related to or may be conducive to the above. The foundation is a non-profit organization.

## Board

In 2024 the board consists of the following functions and people:

- President: Liesbeth Puijjs
- Secretary: Suzanne van Nieuwenhuijzen
- Treasurer: Rojuette de Vries
- Human Resources: Colette Vermast
- IT: Marita Langerak (until September 2024) | Maarten Visser (since December 2024)
- Fundraising & Data Analyst: Pam van Ipenburg
- Corporate Partnerships: Claire Nooij & Wencke Ester-Lorber (since April 2024)
- External Affairs: Mascha Baak (until June 2024)
- Public Affairs: Greet Vink (since March 2024).

The board receives no monetary compensation.

## Management Team

In 2024 the management team consists of:

- Executive Director: Marije Cornelissen
- Manager Communications: Monique Jagmohansingh (until February 2024)
- Manager Communications: Thea Hoekstra (since March 2024)
- Manager Campaigns & Events: Iromy Mendes
- Manager Network & Advocacy: Claudia Batstra (since June 2024)

## Ascertainment of the financial statements

The board of the foundation adopted the 2024 annual report on May 22, 2025. The revenue for the 2024 financial year was € 98.019. *VanOoijen Accountants* has checked the annual report and issued a compilation report.

## UN Women NL in 2024

UN Women the Netherlands is a National Committee of UN Women, the UN entity dedicated to gender equality and the empowerment of women. It is a foundation under Dutch law. At present, the foundation does not have any employees on its payroll. It is mainly volunteer run. The help of paid freelancers is solicited incidentally for specific tasks, such as fundraising and IT. Worldwide, UN Women has 60 field offices, from which programs are implemented in 90 countries.

### Mission

The overall objective of UN Women worldwide is to realize equal rights and opportunities for women and girls by 2030. The five themes that UN Women are working on worldwide are:

- Promoting female leadership
- Economic empowerment of women
- Ending violence against women
- Promoting the role of women in peace and security
- Offering humanitarian help for women and girls in crisis situations

In the Netherlands, the NatCom implements these themes in an appropriate manner:

- Equal representation male/female in national, regional and local governments
- Combating violence against women, and in particular street harassment
- Stimulating gender-diverse policies in companies
- Informing citizens about the need for humanitarian aid to women and girls, including in war or refugee situations
- Involving men and boys in the fight for gender equality

All themes include a fundraising goal to contribute to the work of UN Women worldwide.

### Vision

In 2019, a vision for the coming five years was formulated: by 2024, UN Women the Netherlands wants to be able to contribute substantially to the work of UN Women worldwide, as well as to contribute to the promotion of gender equality and women's rights in the Netherlands. This by emphasizing the unique qualities of UN Women as the sole truly global women's organization, which combines advocacy with projects on the ground and includes men and boys wherever possible and needed. This annual report shows that the NatCom has been able to achieve both goals. Plans for the next two years are unfolded in the Joint Partner Plan 2025-2026.

### Goals

The primary goal of UN Women the Netherlands is to contribute to the mission of UN Women to promote gender equality worldwide. This is done by implementing international campaigns of UN Women in the Netherlands and by fundraising for the work of UN Women worldwide.

## Fundraising

The total gross revenue subject to remittance over 2024 is almost €217.000 euro, which is far more than was expected in the original projections in 2022 and the latest estimates for the year in July 2024. The original projections were adapted in March 2024, to accommodate the reception of a considerable sum of investment funding of UN Women global in January of 2024. This was also reflected in the latest estimates. Although the total sum is around €36.500 more than the latest estimates, some subcategories of revenue are less than estimated while others are considerably more, as explained below.

Spending the investment funding to highest effect was the main focus of the NatCom in both 2023 and 2024, with multiple strategies such as leads acquirement, telemarketing, direct (postal) mailing and starting to use the CRM installed in 2023 to initiate setting up donor journeys. While the sum of €159.132 was received in January 2024, activities were started beginning of 2023 already, as agreed at the time with UN Women HQ in New York.

From individual givers, more was received than projected in the latest estimates, but not divided evenly between different categories of individual givers. More was received from existing regular givers and one-off donors, and less from new regular donors.

### Regular donors

In the beginning of 2024, a telemarketing campaign was carried out with investment funding, yielding 136 new regular donors. They donated from February or March on within this reporting year. With leads acquired during the Orange the World campaign in the last quarter of the year, another telemarketing campaign was initiated. This campaign, however, started later than envisioned and had a lower conversion rate than expected. Therefore, the revenue from new regular donors is lower than in the latest estimates. In January and February of 2025, the telemarketing campaign is on-going, hopefully leading to more revenue from new regular donors.

The amount received from existing donors was significantly higher than expected. There was far less attrition than in previous years, with only 35 leavers (6,5%), whereas the latest estimates were calculated with 10% attrition.

### One-off donors

The amount received from one-off donors fell a little short of that expected in the latest estimates. Most one-off donors donated through the Orange the World campaign, wanting an Orange Pin or to contribute to stopping and preventing violence against women. The number of spontaneous one-off donors for the campaign was lower than hoped.

On the other hand, the number of and amount given by donors following three Direct Mailing (postal) packs in 2024 exceeded expectations. This channel has proven to be very profitable for the NatCom and will be continued in the future when financial means to do so are available.

An unexpected windfall was receiving a one-off major donation of €8.000. Unfortunately, attempts to contact this donor have failed.

### **Corporate donors**

A new partnership was started in 2024 with A Beautiful Story, a B Corp jewelry company that works with local crafts women and men in Nepal and India, offering them a more than 'living wage' to improve their existence. A Beautiful Story created a dedicated bracelet for the Orange the World campaign. Almost 5000 bracelets were sold and 5€ of each bracelet was donated to the NatCom. This partnership will be continued in the coming years.

Also, longer standing partner Flawser (Olcay Gulsen Beauty) donated their full revenue of sales of cosmetics on 25 November 2023 and paid this amount into the NatCom's account in 2024, dedicated to a project to prevent and stop violence against women in Aruba.

Furthermore, Stuntvlaggen and Dings Kartonnages again contributed to the Orange the World campaign. The former sells campaign flags, of which a part of the sales is dedicated to donation for the campaign. The latter annually donates 62.500 free beer mats to the campaign and also sells additional mats with a small top-up price for donation. All above-mentioned companies are reported under cause-related marketing.

Under philanthropy, multiple smaller donations from SMEs are reported. The total amount received from companies is lower than expected. This is partly because the NatCom projected multiple donations from small and medium enterprises, as also received in previous years. In previous years, however, these donations were calculated by hand using the names and notices in the donation forms. Currently with the CRM, these donations cannot be identified easily anymore. They are therefore now included in the one-off donations and therefore not reported under corporate philanthropy.

### **Non-profit donations**

A considerably higher sum than projected in the latest estimates was received from non-profits in 2024. This is for a large part due to a donation from a Christian women's organization that went out of business and was liquidated. UN Women was selected as one of the charities to receive part of the liquidated funds, specifically for the project in Aruba carried out by the MCO Caribbean to end violence against women that the NatCom raised funds for during the Orange the World campaign of 2023.

Another non-profit foundation that the NatCom received an unexpected donation from is Krachtbedrijf. This is a foundation that worked to integrate women in vulnerable positions into the labor market. After many years, the foundation was discontinued and a donation for UN Women was made out of the liquidation proceeds.

The rest of the non-profit revenue largely came from service clubs such as Zonta and Soroptimists that raised funds for the Orange the World campaign as partners in the organization of the campaign and from municipalities and other authorities and organizations that donated to receive larger numbers of Orange Pins to use during the campaign.

## Communications

For most of the first half of 2024, the NatCom had no communications manager. The vacancy was filled just before summer. This stalled most regular communications activities, such as the newsletter and a regular flow of information towards partners and leads. When the new manager came in, the preparations for the Orange the World campaign were already underway and all attention went to that, also because the investment funding was mainly aimed at this campaign.

Even though the staff situation was far from ideal, many communication goals were met in 2024. While it seems in the KPIs that the number of social media followers has gone down in the past year, it has actually gone up. Due to the negativity there, the NatCom decided to not post on Twitter/X anymore, where 1.700 followers were signed up. These are thus not calculated anymore in the total of followers on social media.

Also, with the investment funding, the NatCom did its first paid social media advert campaign on Facebook and Instagram during the Orange the World campaign, in cooperation with a specialized agency.

The total reach of this years' Orange the World campaign was 17,5 million total views, through national, regional and local media. On social media, there were 3,1 million impressions of the NatCom's ads.

## Advocacy

### 8th March; Ring the Bell for Gender Equality

International Women's Day in 2024 in the Netherlands was a great success again. Similar to other countries, and together with UN Global Compact and Euronext, the NatCom organized a Ring the Bell for Gender Equality ceremony, and a conference focused on putting gender



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equality on the agenda of large corporations. A diverse audience of men and women joined to hear from leaders of large Dutch companies and leading voices in the field.

### **Orange the World**

During the Orange the World campaign, the NatCom promoted the Orange Pledge. This is a pledge to oneself, promising to do whatever you can in your daily life to prevent and stop violence against women and girls. The Pledge includes being an active bystander, supporting survivors, calling out enabling behavior and other ways to make women and girls feel and be safe. In the third year of advocating this pledge, around 4.000 more signatories were gained, among others with a poster campaign and advertising campaign on local and regional radio and tv. Many of these became leads for fundraising.

### **Combating trans-exclusionism**

A concerning development is that trans-exclusionist sentiments are starting to spill over into the Netherlands, mainly from the UK, Spain and the US where they have been present for some time. This sentiment was evident in the unexpectedly strong resistance to a proposed law that would simplify the process for trans individuals to change gender markers on passports. The NatCom has supported the Dutch trans organization TNN as much as possible, publishing trans-supportive messages on social media.

## **Governance and Operations**

In 2024 the NatCom updated the articles of association of the organization, making them fully compliant with recent Dutch law. At the same time, the NatCom took measures in fully complying by updating the registration with the Chamber of Commerce and the Register of Ultimate Beneficial Owners ('UBO'). Internally the NatCom set up the financial policies of the organization, to be fully compliant with specific Dutch law ('WBTR'). All board- and MT-members have been informed and instructed accordingly.

In the Board, two persons left for personal reasons in 2024. Three more were added, for IT, public affairs and corporate partnerships. For the Management Team, two new managers were engaged: as communications manager and manager network and advocacy. Unfortunately, the communications manager will leave the organization in the spring of 2025. Efforts to hire a new person for this function are ongoing.

The NatCom is happy to report that two of the new persons, the Board member for IT and a volunteer to assist with donor journeys, are men. While the NatCom is far from being a reflection of society, at least a start has been made engaging men in the organization.

### **Remuneration management team**

The NatCom strives to remunerate not only the executive director, but also the other MT members. The Executive Director for now is remunerated on a freelance basis, for a part of her time. The other MT members receive the maximum annual volunteer allowance under Dutch law. On top of that the Board decided to compensate each MT member out of the Investment Funding.

## Balance Sheet 2024

### Assets

Type of asset	31-12-2024	31-12-2023	31-12-2022	31-12-2021
Accounts receivables	0	0	0	0
Cash and cash equivalents	229.724	75.492	94.724	118.276
<b>Total assets</b>	<b>229.724</b>	<b>75.492</b>	<b>94.724</b>	<b>118.276</b>

### Liabilities

Earmarked reserves	31-12-2024	31-12-2023	31-12-2022	31-12-2021
Earmarked Fund	44.333	0	0	0
<b>Total earmarked reserves</b>	<b>44.333</b>	<b>0</b>	<b>0</b>	<b>0</b>
Accounts payable	118.686	63.121	48.632	84.367
General reserves	66.705	12.371	46.092	33.909
<b>Total liabilities</b>	<b>229.724</b>	<b>75.492</b>	<b>94.724</b>	<b>118.276</b>

## Profit & loss statement 2024

Revenue	31-12-2024	31-12-2023	31-12-2022	31-12-2021
Income from individuals	136.600	111.713	86.851	118.977,33
Income from companies	45.449	19.472	19.133	11.564,46
Income from other NGO's & foundations	41.946	19.071	34.458	30.898,26
Municipalities	6.761	2.320	8.568	0
UN Development Program	159.132			
<b>Total Revenue</b>	<b>€ 389.887,55</b>	<b>€ 152.575,94</b>	<b>€ 149.009</b>	<b>€ 161.440</b>
<b>Expenses</b>				
Expenses	31-12-2024	31-12-2023	31-12-2022	31-12-2021
<b>Objective expenses</b>				
Travel expenses	€ -	€ 84,72	308	17
Website	€ 5.924,16	€ 12.891,54	1.322	1.238
Campaign travel expenses	€ 15,36	€ 2.310,15	0	261
Advertisement costs	€ -	€ -	98	1.716
Campaign organizational costs	€ 8.385,00	€ 2.900,00	921	14.027
Remitted to UN Women NY	€ 164.742,83	€ 109.801,01	87.442	119.252
<b>Total objective expenses</b>	<b>€ 179.067,35</b>	<b>€ 127.987,42</b>	<b>€ 90.091,60</b>	<b>€ 136.511</b>
<b>Fundraising expenses</b>				
Memberships	€ 690,25	€ 531,50	1087	0
Marketing	€ 57.306,74	€ 15.043,92	13384,59	2360,93
Transaction & organization costs	€ 9.032,05	€ 5.378,58	5562,52	738,98
Personelle	€ 40.566,53	€ 29.239,42	20994,53	17738,99
Shipping costs	€ 1.200,40	€ 96,00	100	753,84
<b>Total fundraising expenses</b>	<b>€ 108.795,97</b>	<b>€ 50.289,42</b>	<b>€ 40.529</b>	<b>€ 21.593</b>
<b>Overhead expenses</b>				
Other costs	€ 965,02	€ 1.447,90	1.906	2.806
Representation costs	€ -	€ 2.577,61	1.484	2.167
Management costs	€ 151,25	€ 681,41	247	109
Rent	€ 361,79	€ 292,82	278	272
Shipping costs	€ -	€ -	8	7
Bank expenses	€ 345,11	€ 252,58	271	238
Office expenses	€ -	€ -	15	379
Accountantscosts	2181,63	2067,97	2.000	2.000
<b>Total overhead expenses</b>	<b>€ 4.004,80</b>	<b>€ 7.320,29</b>	<b>€ 6.207</b>	<b>€ 7.979</b>
<b>Total expenses</b>	<b>€ 291.868,12</b>	<b>€ 185.597,13</b>	<b>€ 136.827,53</b>	<b>€ 166.082</b>
<b>Total profit or loss</b>	<b>€ 98.019,43</b>	<b>€ -33.021,19</b>	<b>€ 12.181,85</b>	<b>€ -4.642</b>

## Cash flow statement 2024

Cash flow from operations	31-12-2024	31-12-2023	31-12-2022	31-12-2021
Net income	98.019	-33.021	12.182	-4.642
Net change working capital	56.213	14.489	-35.735	50.445
<b>Net cash flow from operations</b>	<b>154.232</b>	<b>-18.532</b>	<b>-23.553</b>	<b>45.802</b>
<b>Net cash flow from investing activities</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Net cash flow from financing activities</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Net increase in cash and cash equivalents</b>	<b>154.232</b>	<b>-19.232</b>	<b>-23.553</b>	<b>45.802</b>
<b>Cash and cash equivalents at beginning of period</b>	<b>75.492</b>	<b>94.724</b>	<b>118.276</b>	<b>72.474</b>
<b>Cash and cash equivalents at end of period</b>	<b>229.724</b>	<b>75.492</b>	<b>94.724</b>	<b>118.276</b>

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## Principles of valuation and determination of results

### General

The annual accounts have been drawn up in accordance with the generally accepted reporting rules in the Netherlands as well as with the annual reporting guideline C2 for fundraising institutions, considering regulations of Charity Netherlands. The financial statements are presented in euros. Assets and liabilities are valued at nominal value, unless another valuation basis is stated.

### Income and Expenses

Income and expenses, insofar as they relate to them, are allocated to the financial year to which they relate. The income is determined on a historical basis and allocated to the reporting year to which it relates.

### Allocation of charges

The costs consist of personnel, housing, outsourced work, and office and general expenses. These costs are allocated to the objective, the acquisition of funds, and management and administration. The costs of management and administration costs are those costs incurred by the organization in the context of internal control and administration and which are not allocated to the objective or the fundraising.

*Op 10/6/25*

## Notes on balance sheet

### Balance Sheet 2024

Type of asset	31-12-2024	31-12-2023	31-12-2022	31-12-2021
Accounts receivables	0	0	0	0
Cash and cash equivalents	229.724	75.492	94.724	118.276
<b>Total assets</b>	<b>229.724</b>	<b>75.492</b>	<b>94.724</b>	<b>118.276</b>

### Liabilities

Earmarked reserves	31-12-2024	31-12-2023	31-12-2022	31-12-2021
Earmarked Fund	44.333	0	0	0
<b>Total earmarked reserves</b>	<b>44.333</b>	<b>0</b>	<b>0</b>	<b>0</b>
Accounts payable	119.334	63.121	48.632	84.367
General reserves	66.057	12.371	46.092	33.909
<b>Total liabilities</b>	<b>229.724</b>	<b>75.492</b>	<b>94.724</b>	<b>118.276</b>

### Liquid assets and Liabilities

As of December 31, 2024, the bank account balance stood at €229.724, representing the entirety of the organization's liquid assets. This healthy cash position reflects a strong year-end financial standing and allows for continued operational flexibility moving into 2025. Of the total cash balance, €119.334 is classified as accounts payable. This amount primarily relates to remittances that are scheduled to be transferred to UN Women International during 2025, reflecting the organization's ongoing financial commitments under international cooperation agreements.

A portion of the liquid assets also stems from the earmarked investment fund received in early 2024, which totaled €159.132. This fund is dedicated to enhancing the organization's fundraising capacity and strategic development efforts within the Netherlands. By the start of 2025, €44.333 of this earmarked amount remained unspent, with €608 carried forward as unused funds. These funds remain restricted and are intended for clearly defined initiatives aligned with the goals set in coordination with UN Women headquarters in New York.

The remaining available balance of €66.057 is held as general reserves. These unrestricted funds represent the organization's own capital, accumulated through responsible financial management. They are preserved to ensure operational continuity, support future programmatic growth, and serve as a buffer against unforeseen financial challenges. Maintaining and growing the general reserve is a strategic priority, as it contributes directly to the long-term sustainability and independence of UN Women the Netherlands.

*Op 11/1/25*

## Notes on profit & loss statement

### Income

Revenue	31-12-2024	31-12-2023
Income from individuals	136.600	111.713
Income from companies	45.449	19.472
Income from other NGO's & foundations	41.946	19.071
Municipalities	6.761	2.320
UN Development Program	159.132	
<b>Total Revenue</b>	<b>€ 389.888</b>	<b>€ 152.576</b>

### Income from individuals

Total income from individuals in 2024 increased by 22% compared to 2023, reflecting the positive impact of the fundraising initiatives and strategic investments. Notably, in both 2023 and 2024, the distribution between one-off donations and monthly recurring contributions remained balanced at approximately 50/50.

### Income from companies

The NatCom is grateful for the continued support from partners such as Flawser (Olay Gulsen Beauty), with whom the NatCom maintains a valued long-term relationship. Additional contributions were received from other corporate donors who support the mission of UN Women, and we deeply appreciate their involvement.

A special mention goes to A Beautiful Story, whose efforts raised €25.000 for UN Women the Netherlands. This contribution significantly boosted the total income from companies. Excluding this exceptional donation, income from corporate donors remained stable compared to 2023 and 2022.

### Income from non-profits, foundations and municipalities

Most contributions from non-profits, foundations and municipalities were linked to the Orange the World campaign. As noted in 2023, delays in payments from NGOs and foundations led to a temporary dip in income for that year. These outstanding amounts were received in 2024, contributing to a noticeable increase.

### Income from Investment Fund (Development Program)

At the start of 2024, the NatCom received a substantial earmarked contribution of €159.132 from the investment fund. This amount is dedicated to the professionalization and growth of the fundraising capacity in the Netherlands, with clearly defined goals and purposes agreed upon in coordination with UN Women HQ in New York.

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## Notes on profit & loss statement

Expenses	31-12-2024	31-12-2023
<b>Objective expenses</b>		
Travel expenses	-	84,72
Website	5.924,16	12.891,54
Campaign travel expenses	15,36	2.310,15
Advertisement costs	-	-
Campaign organizational costs	8.385,00	2.900,00
Remitted to UN Women NY	164.742,83	109.801,01
<b>Total objective expenses</b>	<b>€ 179.067</b>	<b>€ 127.987</b>

### Website

The NatCom continued investment to make changes to the website to create better and easier ways to contribute to the UN Women goals in line with the investment fund goals.

### Campaign organizational costs

The NatCom made significant investments in the way of campaigning to increase growth potential and in alignment with the investment fund goals.

### Remittance to UN Women International

A total of €164.743 is remitted over the period of 2024. Of which, €113.806 was transferred in 2025 and has been taken up as accounts payable.

Fundraising expenses	31-12-2024	31-12-2023
Memberships	690,25	531,50
Marketing	57.306,74	15.043,92
Transaction & organization costs	9.032,05	5.378,58
Personnel	40.566,53	29.239,42
Shipping costs	1.200,40	96,00
<b>Total fundraising expenses</b>	<b>€ 108.796</b>	<b>€ 50.289</b>

### Fundraising expenses

The majority of fundraising expenses in 2024 were allocated to a telemarketing campaign aimed at converting one-off donors into recurring supporters, as well as to the Orange the World campaign and other related initiatives. Additionally, personnel costs increased due to the expanded efforts to further professionalize and strengthen the fundraising activities.

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<b>Overhead expenses</b>	<b>31-12-2024</b>	<b>31-12-2023</b>
Other costs	965,02	1.447,90
Representation costs	-	2.577,61
Management costs	151,25	681,41
Rent	361,79	292,82
Shipping costs	-	-
Bank expenses	345,11	252,58
Office expenses	-	-
Accountantscosts	2181,63	2067,97
<b>Total overhead expenses</b>	<b>€ 4.005</b>	<b>€ 7.320</b>

### **Overhead expenses**

In 2024, the NatCom kept overhead expenses to an absolute minimum, with particularly limited spending on representation and non-essential costs. This reflects the strategic focus on professionalizing and expanding fundraising capabilities, where resources were deliberately concentrated to maximize impact.

### **Total Profit & Loss**

The financial year 2024 closed with a reported surplus of approximately €98.019. While this headline result reflects strong financial performance, it is important to view it in context. A portion of this surplus includes earmarked and pre-funded amounts that are not available for discretionary use.

Specifically, €44.332 is part of the earmarked investment fund for 2025, allocated to support strategic initiatives in alignment with goals set by UN Women headquarters. In addition, €18.896 was pre-funded in 2023 for activities carried out in 2024, and therefore does not represent new income generated this year. Once these amounts are deducted, the adjusted operational profit for 2024 is €34.791.

This result provides a more accurate reflection of the organization's financial position and demonstrates prudent financial management. It also highlights the positive return on the investments initiated in 2023, particularly in the areas of fundraising infrastructure and capacity building. The profitability after adjusting for restricted and pre-allocated funds—shows that the NatCom is strengthening its financial foundation while continuing to scale her impact. This outcome supports the long-term ambition to grow sustainably and expand the reach of UN Women the Netherlands' mission.

## Budget 2025

	Budgeted
<b>Revenue</b>	2025
Income from individuals	166.652
Income from companies	36.600
Income from other NGO's & foundations	37.210
Municipalities	8.248
Earmarked Fund	44.333
<b>Total Revenue</b>	<b>€ 293.043</b>

## Expenses

<b>Expenses</b>	
<b>Objective expenses</b>	
Travel expenses	500
Website	6.000
Campaign travel expenses	100
Advertisement costs	0
Campaign organizational costs	6.000
Remitted to UN Women NY	165.000
<b>Total objective expenses</b>	<b>€ 177.600</b>

<b>Fundraising expenses</b>	
Memberships	700
Marketing	55.000
Transaction & organization costs	6.500
Personnel	31.320
Shipping costs	1.500
<b>Total fundraising expenses</b>	<b>€ 95.020</b>

<b>Overhead expenses</b>	
Other costs	1.000
Representation costs	0
Management costs	7.500
Rent	400
Shipping costs	0
Bank expenses	500
Office expenses	0
Accountants costs	2.200
<b>Total overhead expenses</b>	<b>€ 11.600</b>

**Total expenses** € 284.220

**Total profit or loss** € 8.823

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Date May 27th , 2025

## ACCOUNTANT'S COMPILATION REPORT

Dear Board,

### 1 Assignment

In accordance with your instructions we have compiled the annual account 2024 of Stichting UN Women Nationaal Comité Nederland, including the balance sheet with counts of € 229.724, general reserves as per year end 2024 of € 66.705 and the profit and loss account with a positive result of € 98.013.

### 2 Compilation report

The financial statements of Stichting UN Women Nationaal Comité Nederland at The Hague have been compiled by us using the information provided by you. The financial statements comprise the balance sheet for the year 2024 and the profit and loss account for the year ended 31 December 2024 with the accompanying explanatory notes. These notes include a summary of the accounting policies which have been applied.

This compilation engagement has been performed by us in accordance with Dutch law, including the Dutch Standard 4410, "Compilation engagements", which is applicable to accountants. The standard requires us to assist you in the preparation and presentation of the financial statements in accordance with the 'Richtlijnen voor de Jaarverslaggeving C2 Kleine fondsenwervende organisaties'. To this end we have applied our professional expertise in accounting and financial reporting.

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In a compilation engagement, you are responsible for ensuring that you provide us with all relevant information and that this information is correct. Therefore, we have conducted our work, in accordance with the applicable regulations, on the assumption that you have fulfilled your responsibility. To conclude our work, we have read the financial statements as a whole to consider whether the financial statements as presented correspond with our understanding of Stichting UN Women Nationaal Comité Nederland. We have not performed any audit or review procedures which would enable us to express an opinion or a conclusion as to the fair presentation of the financial statements. During this engagement we have complied with the relevant ethical requirements prescribed by the "Verordening Gedrags- en Beroepsregels Accountants" (VGBA). You and other users of these financial statements may therefore assume that we have conducted the engagement in a professional, competent and objective manner and with due care and integrity and that we will treat all information provided to us as confidential.

Haarlem, June 11<sup>th</sup> , 2025

VanOoijen Accountants N.V.

Was getekend

P.J.M. van der Aar RA